

November 19, 2019

**WARN NO.**  
2562

**Sent via FedEx**

Mayor Christine Lundberg  
City of Springfield  
225 Fifth Street  
Springfield, Oregon 97477

John Asher, Rapid Response Coordinator  
Oregon Dislocated Worker Unit  
Oregon HECC – Office of Workforce Investments  
875 Union Street NE  
Salem, OR 97311

Lane County Board of Commissioners  
Public Service Building  
125 E. 8th Avenue  
Eugene, OR 97401

**Re. Notice of Layoff: Springfield, Oregon**

To Whom It May Concern:

This letter is to notify you that NortonLifeLock Inc. (formerly known as Symantec Corporation) (“NortonLifeLock”) will be permanently eliminating the positions of 46 employees in or associated with the former Springfield, Oregon facility.

In the event the Federal Worker Adjustment and Retraining Notification Act and/or any corollary state law is applicable, we hereby provide you with the following information:

**1. Location of former Springfield, Oregon facility:**

NortonLifeLock Inc.  
555 International Way  
Springfield, OR 97477

**2. Expected dates of layoff:**

With limited potential variation, employees were notified November 13, 2019 and the termination date will be January 17, 2020. Layoffs are expected to be permanent.

**3. Bumping rights:**

None of the affected employees are represented by a union, and no bumping rights exist.

**4. Job titles of positions to be affected, the number of affected employees in each job, associated location, and noticed term date:**

See Attachment A.

**5. For further information, please contact:**

Talin Danayan  
NortonLifeLock Inc.  
Human Resources  
60 E. Rio Salado Pkwy. Suite 400  
Tempe, AZ 85281  
480-457-2107

Any assistance that the State might provide to NortonLifeLock Inc. employees who will be losing their employment with this action would be appreciated.

Sincerely,



Tracey Bye  
Sr. Paralegal

**ATTACHMENT A**

| November 2019 Notifications    |           |                         |                    |
|--------------------------------|-----------|-------------------------|--------------------|
| Job Title                      | Headcount | Associated Job Location | Noticed Term Dates |
| Account Manager 4              | 1         | Springfield, Oregon     | 1/17/2020          |
| Account Manager 5              | 3         | Springfield, Oregon     | 1/17/2020          |
| Assoc Mgr, Special Programs    | 1         | Springfield, Oregon     | 1/17/2020          |
| Business Intelligence Analyst  | 1         | Springfield, Oregon     | 1/17/2020          |
| Channel Account Mgr 3          | 1         | Springfield, Oregon     | 1/17/2020          |
| Customer Experience Specialist | 1         | Springfield, Oregon     | 1/17/2020          |
| Dir Tech Support               | 1         | Springfield, Oregon     | 1/17/2020          |
| Dir, Sales Operations          | 1         | Springfield, Oregon     | 1/17/2020          |
| Dir, Customer Experience       | 1         | Springfield, Oregon     | 1/17/2020          |
| Dir, Enterprise Marketing      | 1         | Springfield, Oregon     | 1/17/2020          |
| Field Systems Engineer 4       | 1         | Springfield, Oregon     | 1/17/2020          |
| Manager, Business Operations   | 1         | Springfield, Oregon     | 1/17/2020          |
| Marketing Specialist           | 1         | Springfield, Oregon     | 1/17/2020          |
| Mgr, Projects & Programs       | 1         | Springfield, Oregon     | 1/17/2020          |
| Mgr, Technical Support         | 2         | Springfield, Oregon     | 1/17/2020          |
| Pricing & Licensing Specialist | 2         | Springfield, Oregon     | 1/17/2020          |
| Princ Tech Support Engineer    | 2         | Springfield, Oregon     | 1/17/2020          |
| Sales Associate                | 2         | Springfield, Oregon     | 1/17/2020          |
| Sales Operations Analyst 3     | 1         | Springfield, Oregon     | 1/17/2020          |
| Sales Specialist Rep 4         | 1         | Springfield, Oregon     | 1/17/2020          |
| Sales Support Specialist       | 4         | Springfield, Oregon     | 1/17/2020          |
| Specialist Systems Engineer 3  | 1         | Springfield, Oregon     | 1/17/2020          |
| Sr Bus Intelligence Analyst    | 1         | Springfield, Oregon     | 1/17/2020          |
| Sr Mgr, Customer Experience    | 1         | Springfield, Oregon     | 1/17/2020          |
| Sr Mgr, Payments & Risk        | 1         | Springfield, Oregon     | 1/17/2020          |
| Sr Mgr, Technical Support      | 2         | Springfield, Oregon     | 1/17/2020          |
| Sr Online Program Specialist   | 1         | Springfield, Oregon     | 1/17/2020          |
| Sr Pricing & Licensing Spec    | 1         | Springfield, Oregon     | 1/17/2020          |
| Sr Princ Paralegal             | 1         | Springfield, Oregon     | 1/17/2020          |
| Sr Princ Supp Ops Specialist   | 1         | Springfield, Oregon     | 1/17/2020          |
| Sr Quality Assurance Spec      | 1         | Springfield, Oregon     | 1/17/2020          |

|                              |   |                     |           |
|------------------------------|---|---------------------|-----------|
| Sr Sales Support Specialist  | 2 | Springfield, Oregon | 1/17/2020 |
| Sr Tech Support Engineer     | 1 | Springfield, Oregon | 1/17/2020 |
| Sr Technical Account Manager | 1 | Springfield, Oregon | 1/17/2020 |
| Sup, Sales Support           | 1 | Springfield, Oregon | 1/17/2020 |